

## WHAT TO DO IF FACED WITH HATE/BIAS CRIME

Victims of hate/bias crimes or incidents may feel isolated and that they are expected to solve the problem on their own. This is not the case. The police will work with and assist victims to respond to this form of harassment. We all have the responsibility to respond to and help stop this form of harassment.

If you are a victim of, or witness a hate/bias incident, take these steps to help police respond promptly.

- Call **9-1-1** only if it's an emergency, such as fire, serious injury or a crime in progress. Call the police at **675-9171** to report the incident if it is not an emergency.
- Keep the material or literature, if any
- Take notes of what you have seen or heard
- Photograph any vandalism

Remember: You are protecting not only yourself, but also others who may become the next victims.

In an effort to proactively deter the occurrence of hate and bias motivated crime in our community, the Advisory Committee on Racial and Multicultural Relations and the Greater Sudbury Police Service are partners in developing and encouraging initiatives that will make Greater Sudbury a community in which citizens can feel safe and secure and free from harassment.

**Information and referrals are available through:**

**HATE/BIAS CRIME INVESTIGATOR**  
**675-9171 EXTENSION 2300**

or the

**VICTIM ASSISTANCE UNIT**  
**675-9171 EXTENSION 2637**

If you are a victim of, or witness an incident of hate/bias crime, please call the police:

9-1-1

**EMERGENCIES ONLY**

675-9171

**For NON-EMERGENCIES**

# REPORT HATE/BIAS CRIME!



## OUR COMMUNITY OUR COMMITMENT

## POLICE AND COMMUNITY WORKING TOGETHER

The impact of crime motivated by hate or bias is far-reaching, it can traumatize the individual and impact an entire community. The Greater Sudbury Police Service is committed to partnering with the community, in order to address and to reduce hate/bias crime. Everyone can help prevent hate/bias crime by reporting crimes and incidents motivated by hate or bias to the police.

The **Greater Sudbury Police Service** will strive to:

- Raise awareness of our diverse community
- Reduce the fear of hate/bias crime
- Reduce the occurrence of hate/bias crime
- Work with the citizens of Greater Sudbury to find solutions to community problems
- Provide support and encourage positive interaction within our diverse community

# ANYONE CAN BE A VICTIM!

## WHAT IS HATE/BIAS CRIME?

Hate/Bias crime is a criminal occurrence committed against a person or property which is motivated by hate/bias or prejudice based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor.

## EXAMPLES OF HATE/BIAS CRIME INCLUDE:

- Violence, Threats of Violence
- Physical Assault
- Arson
- Vandalism, Graffiti
- Destruction of Religious Symbols

## WHAT ARE HATE/BIAS INCIDENTS?

Incidents of hate/bias include actions such as name-calling, using racial slurs or distributing material promoting prejudice. Although these types of incidents may not have the elements required to constitute a criminal offence alone, these actions can lead to violent or criminal behaviour. In order for the Greater Sudbury Police Service to better handle hate and bias In Sudbury they must be advised of all incidents that are believed to be related to hate/bias.

A hate/bias investigator in the **Criminal Investigation Division** of the Greater Sudbury Police Service monitors hate/bias motivated crime and incidents for the purpose of identifying those responsible and to assist with sentencing at the end of the judicial process.

This is important for an investigator to identify if a crime is motivated by hate/bias as Section 718.2 of the Criminal Code of Canada allows for increased sentences to be considered where there is evidence that a criminal offence has been motivated by hate/bias.

